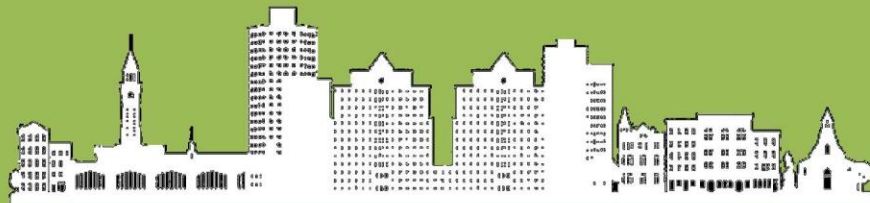


A World of Opportunities...



Hoboken Public School District



Strategic Plan

Hoboken Public School District Strategic Plan

A World of Opportunities



Five goals have been outlined through the strategic planning process, which allowed the district to build on its strengths and to grow where we have opportunities in the areas of:

- Student Achievement
- Empowered Staff
- Unique & Innovative Programs
- Communication & Engagement
- Facilities

Meeting the needs of all learners remains our number one priority.



Our vision is to be recognized as a premier educational choice and widely known as a best-practice model for academic growth, high quality instruction, innovative and equitable programs, engagement, facilities and personalized pathways that are essential for college, career and life preparedness in our ever-changing, interconnected global society.

Our mission is to prepare confident and resilient graduates who value academic achievement, embrace challenge, honor diversity, appreciate collaboration and respectfully contribute to their local and wider-communities.

Goal #1

Student Achievement

The Hoboken Public School District will implement a rigorous relevant and responsive curriculum that meets the needs of all students, fosters personalized pathways for learning, and ensures continuous academic growth.

Goal #2

Empowered Staff

The Hoboken Public School District will recruit, develop, retain, and reward a highly-dedicated, high-quality and diverse workforce.

Goal #3

Unique & Innovative Programs

The Hoboken Public School District will develop and implement unique and innovative programs that promote global learning, ensure equitable access, and foster the social, emotional and academic growth of each student.

Goal #4

Communication & Engagement

The Hoboken Public School District will engage and communicate with families and the wider community to advance partnerships and bridge understanding between and among all stakeholders.

Goal #5

Facilities

The Hoboken Public School District will operate well-maintained and safe facilities that respond to our growing student enrollment, support our academic and co-curricular programs, and promote pride across the city.



Strategic Plan

Goal #1 - Student Achievement

The Hoboken Public School District will implement a rigorous, relevant and responsive curriculum that meets the needs of all students, fosters personalized pathways for learning, and ensures continuous academic growth.

Meeting the needs of all learners in the Hoboken Public School District remains our number one priority. We will implement a rigorous, relevant and responsive curriculum that fosters personalized pathways for learning, and ensures continuous academic growth. We must provide all students with college AND career pathways that will fill the high-tech, high-demand careers of today and tomorrow. Here is how we will do just that . . .



We will expand our College Board Advanced Placement, Pre-Advanced Placement and Capstone Programs at the high school & middle school levels.



We will forge partnerships with colleges and universities to bring dual enrollment and early college programs to our students.



We will implement engineering, computer science, biomedical science & physics courses & units of study from Kindergarten through 12th grades.



We will provide all Kindergarten through 12th grade students with theater, dance, choral music, instrumental music, media & fine arts education.



We will use online learning platforms as a learning resource, to identify learning mastery and areas in need of improvement and to provide individualized lessons for growth.



We will offer educational training programs & internships that will support 21st Century industries.



We will exceed NJ's graduation requirements and provide students with all supports needed to meet the Hoboken Public School District's graduation credit requirements.



We will provide all high school families with high quality college counseling & financial aid resources.



We will implement universal screenings for our Gifted & Talented Program employ data-driven flexible grouping, and eliminate all barriers to high level courses.



We will ensure that programs and services meet the needs of and meaningfully integrate students with special needs into their schools and community.



We will provide all Kindergarten through 12th grade students with a technology device for in school and at home use.



We will develop rigorous, culturally relevant and standards-based curriculum implemented with sound research-based instructional practices.

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Christine
Johnson
Superintendent



Strategic Plan

Goal #2 - Empowered Staff

The Hoboken Public School District will recruit, develop, retain, and reward a highly-dedicated, high quality and diverse workforce.

Important work is being done every day to empower our teachers and instructional leaders and to build better capacity at all levels of the school district to ensure student success. Here is how we are making it happen...



We will recruit, deploy, and retain highly-effective diverse teachers and administrators.



We will identify best practices in such areas as employee onboarding and performance management systems in order to expand services to attract and keep outstanding diverse talent in the district.



We will create ongoing opportunities and professional learning opportunities to promote leadership among all staff groups in the district.



We will offer a dynamic, current and research-based Professional Development Institute for all staff highlighting identified practices to increase achievement.



We will orient all new certificated staff to the district, monitor the induction & mentoring process, and enroll each in our New Staff Institute.



We will operate school-based inquiry & action teams to study, act, present and celebrate improvement.



Strategic Plan

Goal #3 - Unique & Innovative Programs

The Hoboken Public School District will develop and implement unique and innovative programs that promote global learning, ensure equitable access, and foster the social, emotional and academic growth of each student.

Unique and innovative programs enrich the lives of all students and expose them to new learning opportunities that shape personal decision-making.



We will run a dynamic multi-disciplinary after school program for elementary and middle school children.



We will offer travel opportunities that expand students' perspectives and set them up for success in our interconnected world.



We will operate vibrant hydro-aquaponics labs that will provide fruits, vegetables and herbs to our culinary arts program, and to food insecure families and community members.



We will maintain a living laboratory designed as a model estuary of the Hudson River for the purpose of hands-on environmental learning and research.



We will offer an expansive, competitive high school athletics program.



We will invite students and families to participate in programs spanning areas such as fitness, the arts, and a range of academic topics.



Strategic Plan

Goal # 4

Communciation & Engagement

The Hoboken Public School District will engage and communicate with families and the wider community to advance partnerships and bridge understanding between and among all stakeholders.

An engaged school community contributes to a successful school district.



We will focus on expanding our website, social media, weekly & quarterly updates and other information channels to keep all stakeholders well informed.



We will invite students, staff, and families to provide input and give us feedback in a variety of areas.



We will invite families to participate in school and district-based activities and improvement efforts.



We will empower parents and guardians in learning process in order to best assist and advocate for their children.



We will connect students, courses, and specialized learning opportunities with local businesses and agencies in the community.



Strategic Plan

Goal # 5

Facilities

The Hoboken Public School District will operate well-maintained and safe facilities that respond to our growing student enrollment support our academic and co-curricular programs, and promote pride across the city.

State-of-the-art school facilities contribute to student achievement.



We will install top-of-the-line security equipment in all schools the meet school safety standards and required mandates.



We will ensure that our buildings are welcoming and conducive to learning.



We will submit updated long range facilities plans to the NJ Department of Education.

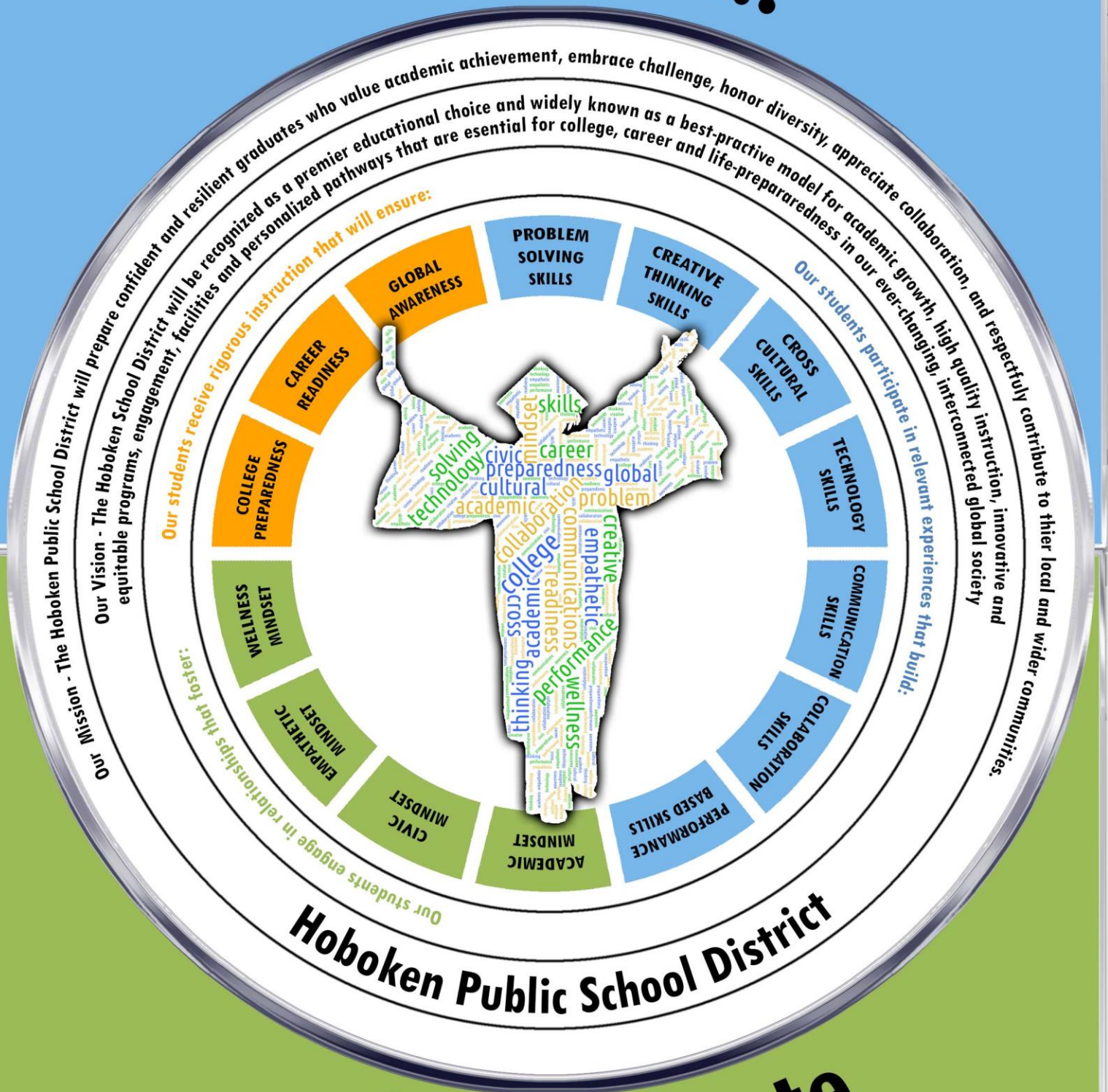


We will conduct thorough demographic studies to measure the amount of enrollment growth in our schools.



We will plan for new facilities to accommodate pre-kindergarten through 12th grade growth.

Portrait...



...of a Graduate